

I. Document			
Work Instruction Number:	HSVWI-D-7.1.4-039		
Work Instruction Title:	Environmental Policy		
Revision:	A.0	Revision Date:	01/07/2019

The Abaco System Inc. Huntsville (Abaco) Environmental Policy:

The scope and context of this Policy covers all Abaco Huntsville operations and business support functions whether office, site or home based. The scope includes the design, manufacture, repair and support of COTS and custom configured ruggedized products for military, aerospace, industrial and commercial markets including counterfeit electronic component avoidance. The context includes our environmental obligations to employees, shareholders, customers, suppliers, contractors, neighbors, environmental groups, regulatory agencies, local government and interested parties.

Abaco is committed to protecting the environment by minimizing our environmental impacts as much as practicable and technologically feasible by:

- Maintaining compliance with applicable legal requirements which relate to Abaco's environmental aspects;
- Inclusion of consideration of environmental issues and impacts in all business strategies and initiatives;
- Commitment of Abaco senior management to ensure that protection of the environment is firmly embedded in both the company and all employees culture;
- Prevention of pollution, reduction of waste and minimization of the consumption of resources;
- The education, training and motivation of employees to carry out tasks in an environmentally responsible manner;
- Investigation of the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.

Abaco is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be made available to interested third parties on request.

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Revision History			
Revised Date	Rev	Author	Description of Change
01/07/2019	A.0	Mary Sheffield	Establishment of Environmental Policy to gain ISO certification